



Tang Kin Fei
Group President & CEO

Joined 1987

Mr Tang is Group President & CEO of Sembcorp Industries. With over 20 years at Sembcorp, he is credited with spearheading its growth into a focused energy, water and marine group with operations across six continents.

Mr Tang also sits on the board of Sembcorp Marine, a subsidiary of Sembcorp Industries, as a non-executive and non-independent director.

Mr Tang is President of the Singapore Water Association, Vice Chairman of the Singapore Business Federation and a council member of the Singapore Chinese Chamber of Commerce and Industry. He also serves on several China-Singapore, Saudi-Singapore and Abu Dhabi-Singapore business councils. In addition, he is a council chairman of Ngee Ann Polytechnic and a member of the Singapore Chinese Chamber of Commerce Foundation, as well as a Vice Chairman and trustee of the Kwong Wai Shiu Hospital, a charitable hospital which provides care for needy patients.

Mr Tang holds a First Class Honours in Mechanical Engineering from the University of Singapore and completed the Advanced Management Programme at INSEAD.



Koh Chiap Khiong
Group Chief Financial Officer

Joined 2008

Mr Koh is responsible for the corporate finance & treasury, reporting, accounts, tax, information technology and risk management of Sembcorp Industries and oversees these functions across the Group. He also handles investor relations matters as Group Chief Financial Officer (CFO) and is a director on the boards of various Sembcorp companies.

Mr Koh brings with him extensive expertise in finance, tax, treasury management and audit in various industries, over 10 years' experience in managing infrastructure businesses and a strong knowledge of the energy and water sectors. He rejoined Sembcorp in 2008 after a three-year stint with Power Seraya as its CFO. Prior to that, he spent seven years in Sembcorp and served as the Utilities business' Head of Finance and Chief Risk Officer.

Mr Koh holds a First Class Honours in Accountancy from the National University of Singapore.



Wong Weng Sun
President & CEO
Sembcorp Marine

Joined 1988

Mr Wong is President & CEO of Sembcorp Marine, as well as Managing Director of Jurong Shipyard. He also sits on the board of a number of the Group's subsidiaries including Jurong Shipyard, Sembawang Shipyard, SMOE and PPL Shipyard.

Prior to his present appointment, Mr Wong served as President & Chief Operating Officer of Sembcorp Marine. He first joined Jurong Shipyard in 1988 as an engineer before rising to the position of General Manager in charge of project management.

Mr Wong is the President of the Association of Singapore Marine Industries and sits on the boards of the Maritime and Port Authority of Singapore and the Singapore Maritime Foundation. Besides serving as a member of the Workplace Safety and Health Council, he is also Chairman of its Work at Height Safety Taskforce and Deputy Chairman of its Marine Industries Committee. He also chairs the Marine and Offshore Technology Advisory Committee and co-chairs the Advisory Committee of the Centre of Innovation, Marine and Offshore Technology at Ngee Ann Polytechnic.

Mr Wong holds a Bachelor of Mechanical Engineering (Marine). He also obtained a Masters in Business Administration from Oklahoma City University, USA.



Tan Cheng Guan
Executive Vice President
Group Business & Strategic Development

Joined 2007

Mr Tan is responsible for business and strategic development at Sembcorp and drives business development for the Group's energy and water businesses. He also oversees the Group's business in India, the Middle East & Africa, the UK and the Americas.

He brings with him broad experience in strategy, business and project development for the utilities industry. Mr Tan rejoined Sembcorp in 2007 after a three-year stint heading Vopak's operations in China. Prior to that, he spent 14 years with Sembcorp as well as over a decade in the oil and gas sector with Brown & Root Far East. While at Sembcorp, Mr Tan oversaw the early development of the Group's Utilities business on Jurong Island and the business' expansion into China, the UK and the Middle East. Most recently, he also led Sembcorp's acquisition of Cascal's global municipal water business.

Mr Tan holds a Bachelor of Civil Engineering (Honours) from the University of Liverpool, UK and completed the Advanced Management Programme at Harvard Business School, USA.

KEY EXECUTIVES



Ng Meng Poh
Executive Vice President
Singapore and ASEAN (Utilities)

Joined 2007

Mr Ng is responsible for managing Sembcorp's Utilities business in Singapore, ASEAN and Australia and also sits on the boards of various companies within the Group.

He has over 25 years' experience in the energy industry and has held both government and private sector appointments. Prior to joining Sembcorp, Mr Ng was part of the executive management team of Senoko Power and also spent over a decade at Singapore's Public Utilities Board. In the course of his career, he was actively involved in the restructuring and liberalisation of Singapore's power and gas markets, as well as in negotiations for the importation of piped natural gas from Malaysia and Indonesia into Singapore.

Mr Ng holds a Bachelor of Mechanical Engineering from the National University of Singapore and a Masters of Science in Energy Resources from the University of Pittsburgh, USA.



Low Sin Leng
Executive Chairman
Sembcorp Development

Joined 2000

Ms Low spearheads the development of Sembcorp's Integrated Urban Development business. Leveraging on her business experience in Asia, Ms Low is also actively involved in the Group's activities in China, Vietnam and Indonesia. She is a Singapore Representative to the ASEAN Business Advisory Council and represents Sembcorp on several China-Singapore business councils.

Prior to joining Sembcorp, Ms Low was the Executive Vice President of Singapore Power and served 20 years in the Singapore Government Administrative Service holding senior positions in the Ministries of Finance, Trade & Industry and Education.

A Singapore President's Scholar, Ms Low holds a Masters in Business Administration (High Distinction) from the Catholic University of Leuven, Belgium, as well as a Bachelor of Electrical Engineering (Honours with Distinction) from the University of Alberta, Canada, and completed Harvard Business School's Advanced Management Programme in the USA.

GROWTH & PERFORMANCE

Group Business & Strategic Development
Tan Cheng Guan
Executive Vice President

Group Project Development
Venkat Ram
Senior Vice President

Group Asset Management
Lau Gar Ning
Executive Vice President

Technology
Kwan Yuet Wing
Chief Technology Officer

Corporate Headquarters
Koh Chiap Khiong
Group Chief Financial Officer

Richard Quek
Executive Vice President
Group Mergers & Acquisitions

Frank Koh
Senior Vice President
Group Corporate Finance

Goh Han Leng
Senior Vice President
Group Tax

Lim Suet Boey
Executive Vice President & General Counsel
Group Legal

Lau Gar Ning
Chief Health, Safety & Environment Officer

Kwong Sook May
Company Secretary

Lillian Lee
Senior Vice President
Group Human Resource

Jasmine Teo
Senior Vice President
Group Information Technology

Lee Swee Chee
Chief Risk Officer

Ng Lay San
Vice President
Group Corporate Relations

Group Internal Audit
David Wong
Vice President

BUSINESS KEY MANAGEMENT

Utilities

SINGAPORE & ASEAN
Ng Meng Poh
Executive Vice President

CHINA
Alan Yau
CEO

INDIA
Atul Nargund
Director
Sembcorp Utilities India

MIDDLE EAST & AFRICA
Lim Yeow Keong
General Manager
Sembcorp Salalah O&M Services, Oman

William Chang
General Manager
Sembcorp Gulf O&M Company, UAE

Marius Van Aardt
Managing Director
Sembcorp Silulumanzi, South Africa

Shyam P Misra
Managing Director
Sembcorp Siza Water, South Africa

UK
Douglas Annan
Senior Vice President & Site Director
Sembcorp Utilities UK

Roger Harrington
Managing Director
Sembcorp Bournemouth Water

THE AMERICAS
Martin Greenhalgh
Executive President
Chile

Frederic Gautheron
General Manager
Panama and the Caribbean

Marine
Wong Weng Sun
President & CEO
Sembcorp Marine
Managing Director
Jurong Shipyard

Ong Poh Kwee
Deputy President
Sembcorp Marine
Managing Director
Sembawang Shipyard

Douglas Tan
Managing Director
PPL Shipyard

Ho Nee Sin
Managing Director
SMOE

Freddie Woo
Executive Director
Jurong SML

Integrated Urban Development
Low Sin Leng
Executive Chairman

Kelvin Teo
President & COO

Lim Buey Shyan
Senior Vice President

Design & Construction
Lim Kah Hing
Senior Vice President & Managing Director

Mint
Yip Pak Ling
Senior Vice President & Mint Director